

Director of Children's Ministries (Part-time) – First Presbyterian Church, Durham

Overview: First Presbyterian Church of Durham, NC seeks a part-time Director of Children's Ministry. Experience in Christian education or child and family development is required. Candidates must have a familiarity with Reformed theology, in alignment with the Presbyterian Church (USA). The primary responsibility will be to envision and implement the children's Sunday School program, and more broadly to support and encourage the faith formation of children (birth to 5th grade) and their families. The work will be supported by the church's Christian Education Committee, and by the church's volunteer Sunday School teachers.

Purpose: The Church's Children's Ministry is designed to nurture and empower children, birth through fifth grade, and their families, in their Christian faith journey through the exploration of Scripture, fellowship, service, and connecting with others in their church, community and world. The Director of Children's Ministry must assure the physical and emotional safety of the children of FPC, exercising appropriate professional boundaries.

Context: Established in 1871, First Presbyterian Church is a congregation of the Presbyterian Church (USA). The life of First Presbyterian has long been centered on concerns and ministries of justice and compassion as taught in Scripture. An active social ministry program is the hallmark of this downtown church. The congregation supports local and far-reaching ministries with financial resources as well as time and energy.

First Presbyterian Church includes some 525 members from diverse backgrounds and an array of ages and welcomes all who worship here. We honor and celebrate the human diversity and unity that God gives us in Christ, welcoming individuals of every age, race, nationality, gender, ability, sexual orientation, and economic circumstance to participate fully in the life of the church.

Mission statement and Core Values: <https://firstpres-durham.org/about-us/core-values/>



Job Description

The Director of Children's Ministries will:

- 1) Be responsible for children's Christian education (in partnership with the Christian Education Committee)
 - Recruit, train, and support teachers;
 - Identify and order curriculum;
 - Care for children's ministry spaces and maintain supplies;
 - Plan and execute special events throughout the year, including service and mission opportunities (e.g. Advent Festival, Great Big Church Family Festival/Vacation Bible School, Kickoff Sunday, Teacher Appreciation);
 - Communicate regularly with teachers, families, and Christian Education Committee;
 - Consider new initiatives/programs for children and their families;
 - Attend monthly Christian Education Committee meetings;
- 2) Recruit and schedule childcare/nursery workers for Sunday mornings and special events;
- 3) Participate in Sunday school and worship weekly on Sunday mornings;
- 4) Attend regular staff meetings weekly;
- 5) Other duties as assigned.

Accountability:

- Supervisor: Associate Pastor for Youth and Their Families;
- Program Support: Pastor, Associate Pastor, Christian Education Committee

Professional Qualifications:

- Knowledge of the Bible, Christian thought and practice, and the Reformed Christian tradition;
- Knowledge of child development, faith development, and best practices for faith formation for children;
- Passion and skill to teach and lead children and their families;
- Strong organizational and interpersonal skills;
- Ability to work as an effective and collegial team member;
- Recognition of the diversity of human families and a commitment to reach out to them.
- Pass a background check pursuant to our child protection policy.

Education and Experience:

- Bachelor's degree from an accredited college required;
- Experience with children's ministries in a church setting preferred;
- Christian Education degree a plus;
- Experience with and/or training for students with special needs a plus.

This is a part-time (12 hours per week) position.

FPC members and active friends are not eligible.

Compensation

Commensurate with experience